



**Job Title:** Laborer I

**Department:** Water Distribution / Wastewater Collection

**Reports to:** Utility Maintenance Foreman

**Job Summary:** Performs a variety of unskilled or semi-skilled maintenance work, and operates a variety of equipment in the construction, operation, repair, maintenance, and replacement of City water, sewer, street, and storm drainage facilities and systems. Works under the immediate supervision of the Utility Maintenance Foreman.

**Desired minimum qualifications:**

- Education and Experience:
  - Highschool diploma or GED equivalent, and
  - Any equivalent combination of education and experience.
- Necessary knowledge, Skills and Abilities:
  - Some knowledge of equipment, facilities, materials, methods and procedures used in maintenance, construction and repair activities.
  - Skill in operation of some of the listed tools and equipment.
  - Ability to perform heavy manual tasks for extended periods of time; ability to work safely; ability to communicate effectively verbally and in writing; ability to establish and maintain effective working relationships with employees, other departments and the public; ability to understand and carry out written and oral instructions.

**Special requirements:**

Valid State Driver's license and CDL certification, or ability to obtain one. Will be required to obtain a Grade D Distribution and a Class I Wastewater Collection within one year of hire.

**Essential Duties and Responsibilities:**

- Inspect and/or repairs meters, streets, drainage systems and sewer system at frequent intervals to ensure that all aspects of the systems are functioning properly.
- Maintains a variety of records relating to inspections, maintenance activity, water supply, consumption, etc.
- Determines the locations of gas, telephone, power, television, water and sewer lines from the appropriate sources prior to excavation.
- Responds to complaints regarding water leaks, pressure loss or no water; evaluates



situation; explains findings to supervisor.

- Contacts residents and business owners in the area where services will be discontinued and explains when services will be shut off and how soon it will be turned back on.
- Ensures the proper maintenance of equipment and tools by cleaning and checking equipment and tools after use.
- Drives trucks of various sizes and weights in the loading, hauling and unloading of various equipment, gravel and sand.
- Performs routine inspection and preventive maintenance on assigned equipment and refers defects or needed repairs to supervisor; cleans equipment.
- Performs all duties in conformance to appropriate safety and security standards.
- Performs required labor involved in construction and maintenance projects as part of a crew, including pavement cutting, ditch digging, manhole and line cleaning, main and pipe repair, laying and backfilling.
- Cuts, fits, lays, repairs, taps, cleans and flushes water mains, pipe, gates and fittings on repair of mains and services and installation of services, fire hydrants and drinking fountains; assists in shutting off broken sections of water mains.
- Services water supply, sewer lift and other pumps.
- Operates a variety of power construction and maintenance equipment used in the water, sewer and street department.

**Peripheral duties:**

Serves on various employee or other committees as assigned.

**Tools and equipment used:**

Motorized vehicles and equipment, including dump truck, pickup truck, utility truck, tamper, plate compactor, saws, pumps, propane kettle, compressors, sanders, generators, common hand and power tools, shovels, wrenches, detection devices, mobile radio, phone, ditch witch.

**Physical demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is frequently required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl; and smell.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**Work environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside-weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud.

**Selection guidelines:**

Formal application, rating of education and experience; oral interview and reference check; background check and driving record checks; job related tests may be required; drug screen; final selection and pre-employment medical examination. NOTE: All newly hired city employees will be subject to the completion of a (6) six-month probationary period.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The City of Emory is an "at will" employer. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

**Salary and Benefits:**

- DOQ
- Employer paid TML health insurance, HRA, dental insurance, vision insurance and basic life insurance.
- TMRS retirement with a 2:1 city match plus supplemental death benefit.